



June 28, 2013

Dear Encoder Products Company Customer,

Encoder Products Company (EPC) and its employees are concerned about the use of natural resources to fund the armed conflict in the Democratic Republic of the Congo (DRC) and adjoining countries. Profits from the mining of these minerals have resulted in increased hostilities and human rights violations in the region. These minerals include tin, gold, cobalt, tungsten, and palladium.

EPC does not directly purchase any of the aforementioned minerals and we have surveyed our suppliers providing those components most likely to contain these minerals. Each surveyed supplier has provided statements to ensure no conflict minerals are used in the components they supply. We believe it is unlikely that any Conflict Minerals or their derivatives are used in EPC products.

EPC will continue working with our suppliers to help them understand the issues around Conflict Minerals to ensure the origin of the metals in components and materials are derived from Conflict Free Minerals.

EPC is committed to ethical practices and full compliance with all applicable laws and regulations.

Signed,

A handwritten signature in dark ink, appearing to read 'James MacLachlan', is written in a cursive style.

James MacLachlan – Corporate Officer  
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